



The following policies have been adopted by the VMRF-DU to the creation and promotion of a general atmosphere conducive to individual and collective research, and for the establishment of the best possible conditions for carrying out research at all levels.

- **VMRF-DU Innovation and Entrepreneurship Policy**
- **VMRF-DU Research Promotion Support & Incentives policy**
- **VMRF-DU Consultancy Policy**
- **VMRF-DU Research Promotion Policy**
- **VMRF-DU Policy/ Guidelines On Standardization For Author, Affiliation And Institution Names In Publications**
- **VMRF-DU Guidelines / Policy For Award of Incentives With Respect To Research Publications**
- **VMRF-DU Intellectual Property Rights Policy**



> DOMESTIC TRAVEL POLICY



VINAYAKA MISSION'S RESEARCH FOUNDATION (Deemed to be University under section 3 of the UGC Act 1956)

SERVICE RULES MANUAL

This Service Rules Manual is an instrument to ensure that the code of conduct of our Staff reflect the values that stands for its commitment to Excellence in all spheres - Education, Research, Human Resource Management, interaction with society and community.

VMRF - DU reserves the right to add, delete, or modify the rules, policies and procedures in this manual, as it deems appropriate. Any change in the rules, policies and procedures, however, must be approved, in writing, by the Board of Management and promulgated by the Competent Authority.

A copy of this Service Manual will be made available to all Staff on appointment. The Staff will be notified of revisions as rules, policies or procedures change. Notices will be distributed through the campus mail system (including email) and posted on bulletin boards.

This Service Manual provides broad service rules and regulations for Staff. However detailed codes and standard procedures are available with the University for reference.



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